

IMAGINE

IF



DEVELOPMENT WERE

DRIVEN



BY

YOUTH

LED
BY
THE



COMMUNITY

WHAT WOULD
THE FUTURE
LOOK LIKE?

ORKEESWA

A young boy with a joyful expression, wearing a grey sweater over a white collared shirt, is pointing his right hand towards the large white text 'ORKEESWA' on a red background.

OUR MISSION

Orkeeswa cultivates thoughtful decision-makers and creative problem-solvers prepared to achieve their own vision for impact.

BUILDING THE FOUNDATION

Orkeswa invests in student-centered, skills-based learning for young people at three critical points:

OUTREACH

Orkeswa Outreach utilizes trained and motivated Orkeswa student and alumni leaders to run life skills, sports, extra-curricular and academic programming in local primary schools.



5,264
Primary School
Students

SCHOOL

At the core of our model, Orkeswa School provides high-quality academics, robust co-curricular programs, student wellness services, and community-based leadership through a holistic secondary school experience.



349
Secondary School
Students

INCUBATOR

Orkeswa Incubator supports the ongoing impact of alumni through professional development, higher education support, and small grants and mentorship for entrepreneurs.



286
Orkeswa
Alumni

STRATEGIC PLAN

THEORY OF CHANGE

When young people experience learning designed to ignite their sense of purpose, they develop the skills necessary to impact their communities as engaged citizens, young professionals, and motivated leaders.

IGNITE CIVIC RESPONSIBILITY

DEVELOP COMMUNITY-MINDED LEADERS

FACILITATE PURPOSE-DRIVEN CAREER DEVELOPMENT

YOUTH-DRIVEN
COMMUNITY-LED
DEVELOPMENT

ENABLE ACCESS TO ALL LEVELS OF EDUCATION

AWAKEN A SENSE OF PURPOSE

PUT EDUCATION INTO ACTION

COMMUNITY-BASED
LEARNING

FOSTER FINANCIAL GROWTH & INTEGRITY

INVEST IN HUMAN RESOURCES

ORGANIZATIONAL STRENGTH &
SUSTAINABILITY

NURTURE ORGANIZATIONAL CULTURE

LEVISON

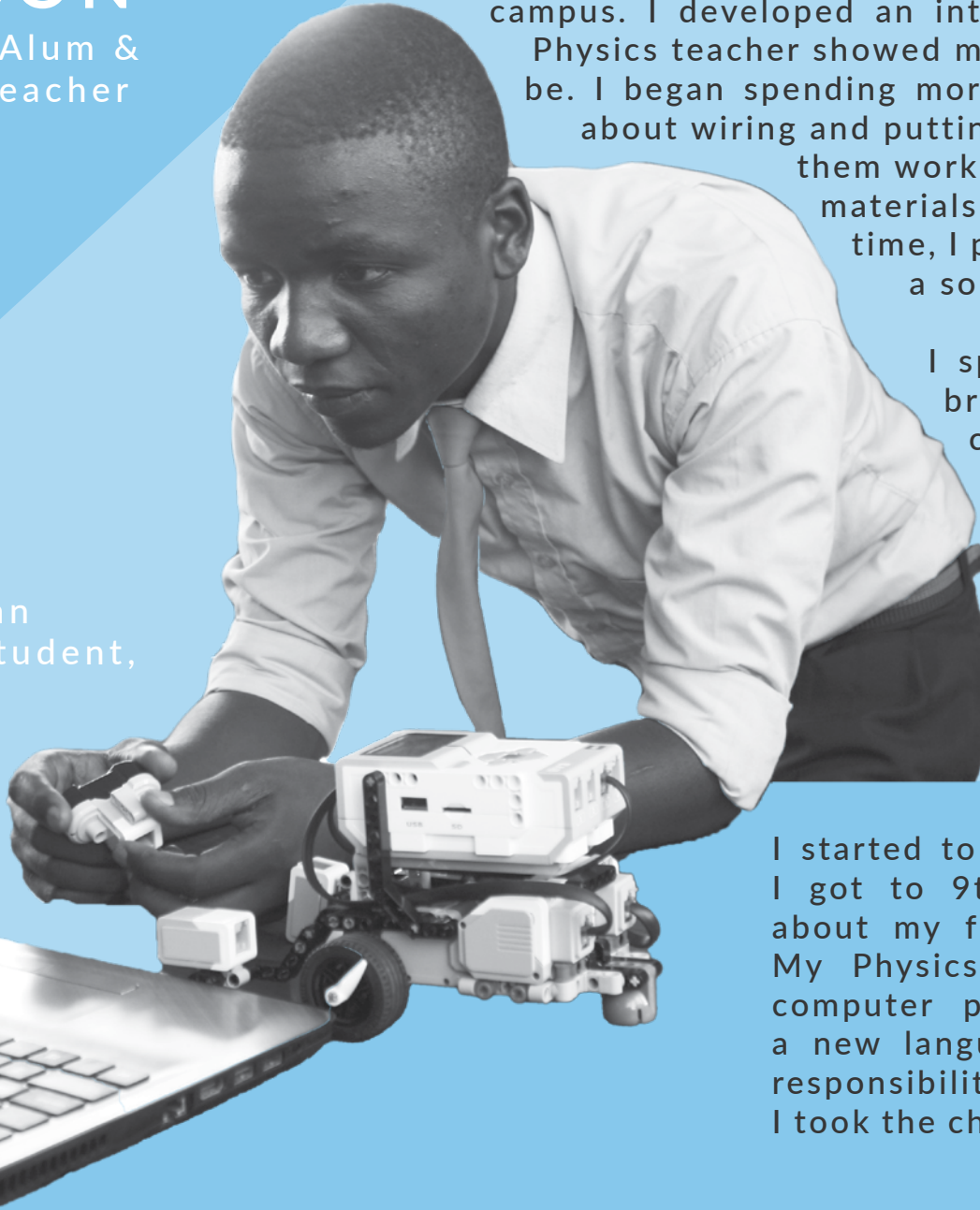
Orkeeswa Alum &
Robotics Teacher

Levison as an
Orkeeswa student,
2017

I knew Orkeeswa was unique the moment I stepped on campus. I developed an interest in Physics because my Physics teacher showed me the kind of a person I could be. I began spending more time with him and learned about wiring and putting things together and making them work. I began collecting electronic materials and scraps in the streets. One time, I put them together and created a solar light. We used it at home.

I spent my lunch and breakfast breaks in the computer lab. I was curious. At the time Orkeeswa did not have a computer teacher so I taught myself. I began playing around with them and even accidentally changed the passwords on all of the computers. I got in trouble!

I started to see changes in myself when I got to 9th grade. I started thinking about my future and setting my goals. My Physics teacher introduced me to computer programming. He taught me a new language! Because he had other responsibilities, he left me on my own and I took the chance to teach myself the rest.



I started to learn robotics at Orkeswa School. My favorite part was applying computer programming skills to make the machine move or do anything. This part was intense and fun, I liked it! I realized I could use computers to solve problems.

When I graduated, I pursued Computer Science in college. During my holidays, I went back to Orkeswa and interned. I took charge of the computer lab and taught basic computer skills. Orkeswa supported my passion for robotics and when I graduated from college, I became the Robotics Teacher at Orkeswa.

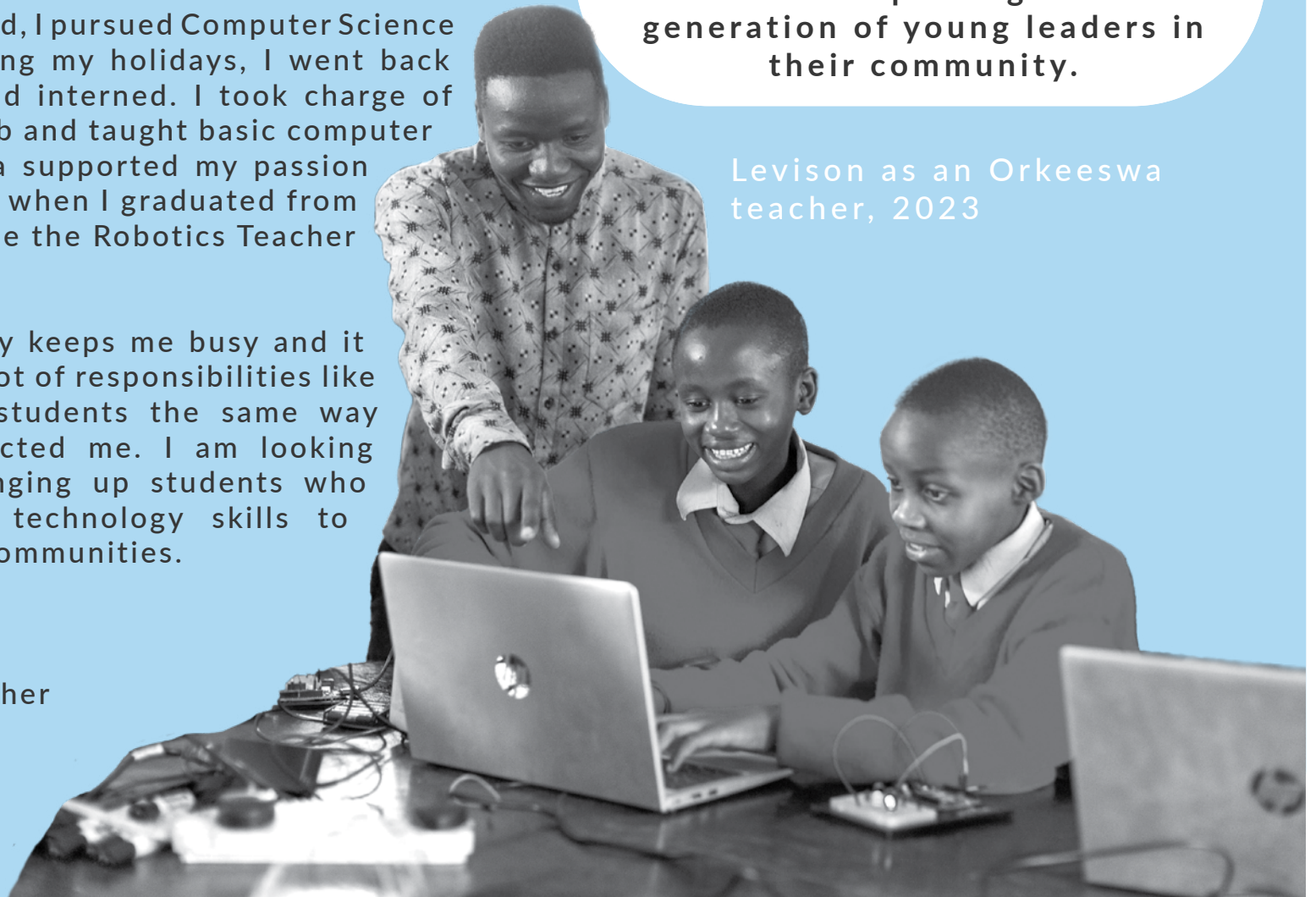
This opportunity keeps me busy and it has given me a lot of responsibilities like impacting the students the same way Orkeswa impacted me. I am looking forward to bringing up students who can use their technology skills to transform our communities.

Levison,
Orkeswa Alum
& Robotics Teacher

36% of our alumni have returned to Orkeswa to intern, volunteer or work full-time.

27 alumni work full-time for Orkeswa impacting the next generation of young leaders in their community.

Levison as an Orkeswa teacher, 2023



ORKEESWA OUTREACH

The local primary schools in Monduli district have historically performed in the bottom 15% nationally in academics and offer no life skills or extracurricular programming to their students due to limited resources. In Tanzania, only 53% of primary students matriculate to secondary school. The rate of matriculation is much lower in rural areas and for some of the schools in our Outreach Program, virtually 0% of girls advance to secondary school.

Orkeeswa Outreach partners with eight local primary schools, and is designed to extend our holistic model deeper into the community to build foundational skills that will:

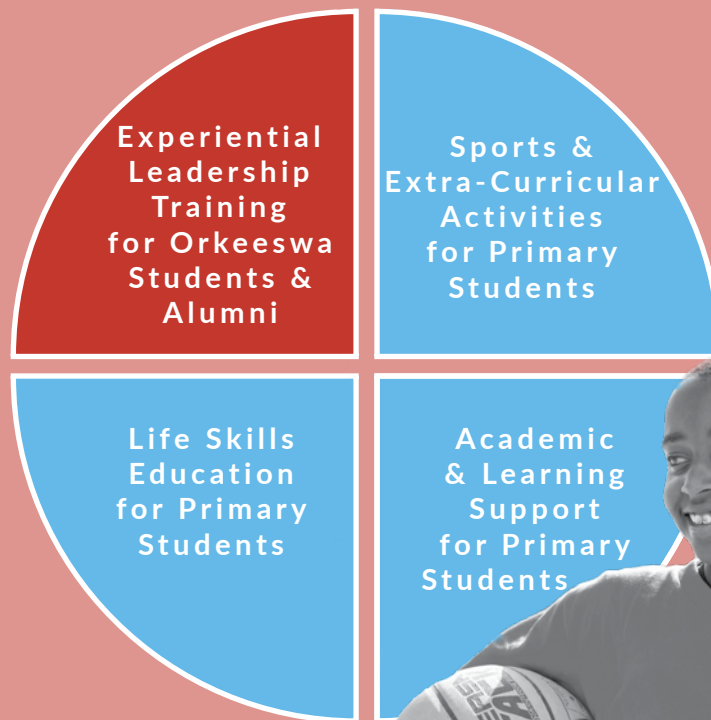
- Improve retention and matriculation rates, especially among female students;
- Increase students' life, learning, and leadership skills;
- Equip local leaders to drive positive change in their communities, and;
- Address cultural norms in our community around gender discrimination and forced early marriage.

8	Primary School partners
5,264	Primary students currently served
7,560	Primary students impacted to date
52,056	Volunteer hours served in the Outreach Program by Orkeeswa students & alumni in 2022
406	Orkeeswa students & alumni who have served as Outreach mentors to date



ORKEESWA OUTREACH

Led by Orkeeswa students and alumni and in collaboration with local government primary schools, Orkeeswa Outreach takes a holistic approach towards the development of primary schools students:



Sophie,
Primary School
Student



2022 Highlights

- Trained and placed an additional six full-time mentors in Outreach Primary Schools for a total of nine mentors.
- Hired a Mentor Coordinator & Director of Outreach
- Piloted one month of community service for Form 2 (8th Grade) students
- Began implementing the Teaching at the Right Level curriculum to primary students focused on foundational skills in literacy and numeracy; We assessed that 86% of students in grades 3-5 are below learning standards in math and 25% are below learning standards in literacy
- Implemented newly developed Life Skills curriculum in primary schools
- Constructed a new basketball court at Ngarash Primary School

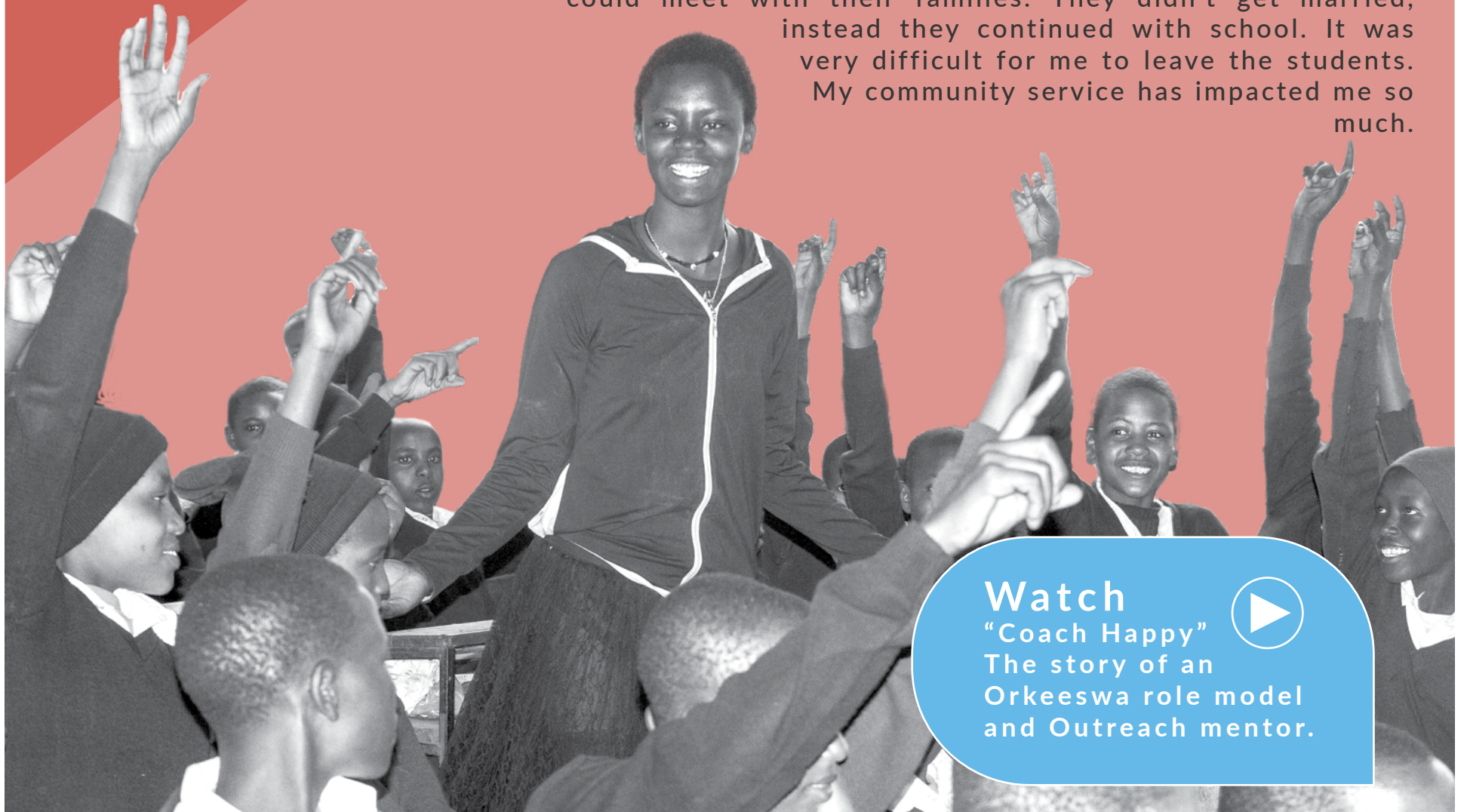
Growth Opportunities

- Add two new primary schools each year beginning in 2024
- Fully implement Teaching at the Right Level
- Further develop Life Skills curriculum
- Formalize Leadership curriculum for student mentors
- Pilot Permaculture initiatives in the primary schools
- Promote positive discipline in the primary schools

EINOTI

Orkeeswa Student &
Outreach Mentor

It is important that I give back to my community because it builds a sense of pride and belonging. I had a goal to see the students I teach become confident to share their problems and to challenge the status quo in their communities. I am very proud that they were confiding in me. Many of their parents wanted them to get married but they wanted to continue with education. I encouraged them to study hard and I reported their challenges to teachers who could meet with their families. They didn't get married, instead they continued with school. It was very difficult for me to leave the students. My community service has impacted me so much.



Watch

“Coach Happy”
The story of an
Orkeeswa role model
and Outreach mentor.



ORKEESWA SCHOOL

349

Orkeeswa students on campus

66%

of the student body is female

54

New Pre-Form One students in 2022

100%

Pass Rate on National Exams

Orkeeswa offers a holistic, community-based secondary school that shifts the singular focus of education from passing national exams to hands-on, project-based, and practical learning within the context of community life. An Orkeeswa education encourages our students to discover their sense of purpose and catalyzes the development of life, learning, and leadership skills, through our core programming, which includes:



ORKEESWA SCHOOL

2022 Highlights

- Provided all students with robotics and computer literacy classes
- Implemented new Taekwondo program
- Expanded Orkeeswa's Permaculture Program
- Invested in 1:1 professional development & coaching for teachers with an emphasis on developing students' critical thinking skills
- Orkeeswa sports teams continue to excel in the region & country, competing internationally
- Orkeeswa leads U16 & U18 Tanzanian National Girls Basketball team, traveling to Uganda and Madagascar for the African Championships

Growth Opportunities

- Expand Project-Based Learning curriculum
- Invest in Permaculture Program to mitigate the impact of climate change
- Deepen the development of performing & visual arts programs
- Expand Student Wellness team to ensure every student receives regular 1:1 counseling and "purpose coaching"
- Pilot E-Reader initiative to replace textbooks & give students access to a digital library
- Expand campus infrastructure to include: Science Lab, New Classrooms, Renovated Kitchen, Robotics Lab, Sports Complex, Study Camp Dormitory



Watch
"Neema"

A story about an
Orkeeswa student
and leader.

EVALINE

Orkeeswa Student,
National Basketball
Team Player & Top
Student in the
District
in Academics



Basketball taught me the importance of teamwork and focus. And those are the things that made me successful in the classroom. My coach taught me that you can be who you want to be, you just need to focus. My family really wanted me to only focus on academics so that I can be successful in my life and help them later. But I learned that focusing on basketball and academics is what made me successful in both.

Success never comes from just one person. It comes from a combination of people with different strengths working together. In basketball, you are five on the court, you cannot play by yourself. And you need to build team chemistry by understanding each other's strengths and your own. Then you can beat anyone. I learned the value of teamwork in basketball and it helped me in the classroom. When I was studying for my national exams, I knew that history was my hardest subject. So I spent my time with my friends whose best subject was history. They helped me achieve an A in History on my National Exam. I couldn't imagine that would be possible. But because of the combined efforts of my teachers, my friends and myself, I was able to achieve success.

In 2022, Evaline ranked as the top student in the district on her Form Four National Exams. She was the only girl in the district to rank in the top ten.

Evaline traveled to Uganda and Madagascar for the African Championships as a key member of the U18 National Basketball Team.

ORKEESWA INCUBATOR

286

Orkeeswa Alumni

85%

Alumni are in or have completed higher education

135

Alumni received scholarships for college / university in 2022

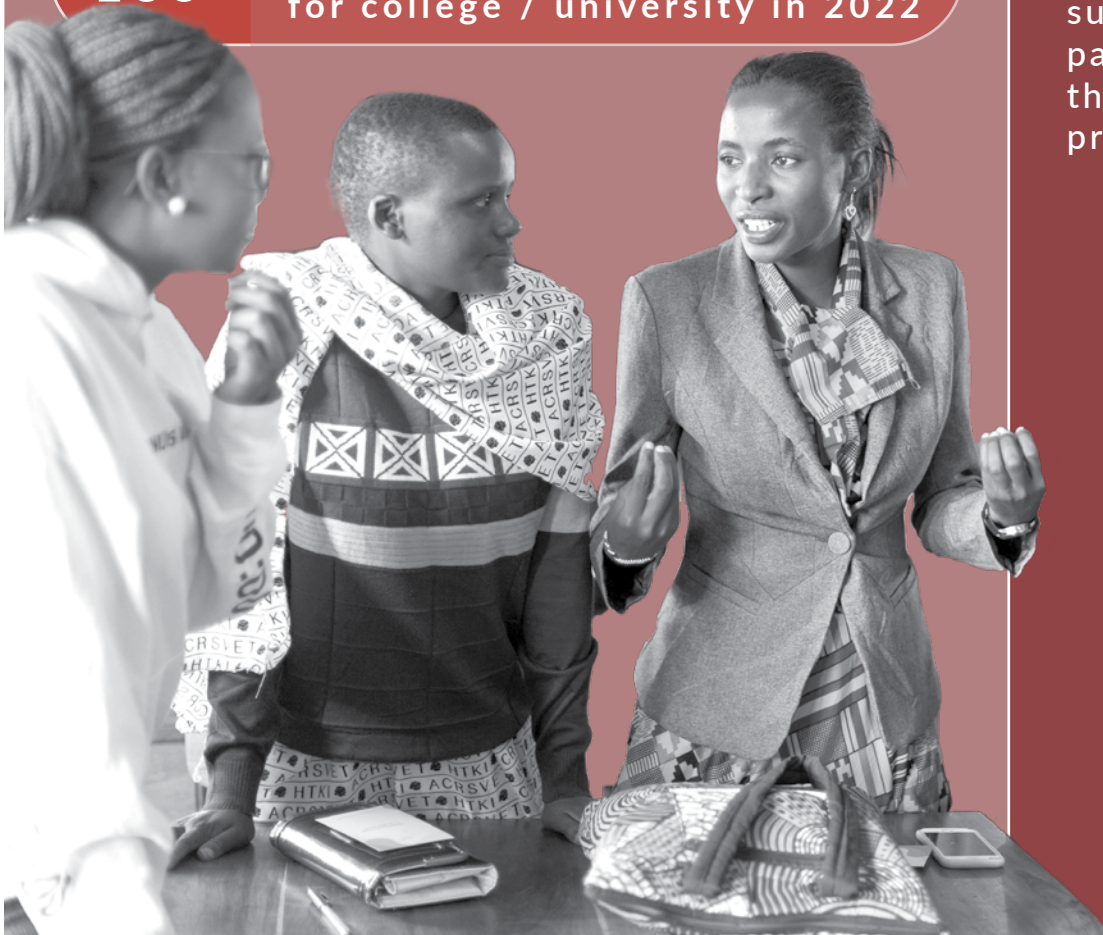
Orkeeswa Incubator supports the ongoing impact of alumni by activating the tools, resources, and skills needed to start businesses, implement projects, pursue careers or enroll in higher education that fulfills their vision for the community. This program fills a void of post-secondary support for many graduates, creating new pathways to apply their education for the benefit of the community. Incubator programs include:

Higher Education Scholarships

Career & College Counseling

Professional Development Training

Grants & Mentorship for Entrepreneurs



ORKEESWA INCUBATOR

2022 Highlights

- Provided mentorship, networking or funding support to nine alumni for their projects
- Orkeeswa employs 27 alumni in various positions at Orkeeswa, with seven alumni serving in leadership roles
- Two alumni were named national Chess Champions amongst University students
- Hired Incubator Coordinator to oversee alumni programming and support

Growth Opportunities

- Beginning in 2023, we anticipate graduating approximately 50 students each year (an increase in class size from previous years) and are committed to providing higher education support for all alumni in need
- Develop and provide consistent professional development programming for alumni
- Develop customizable curriculum for the Incubator Fellowship program to offer budding alumni entrepreneurs with targeted support

Watch



"2022 Alumni Panel"
A conversation with Edna & Hosea, two Orkeeswa Alumni

EMMANUEL

Orkeeswa Alum &
Incubator Grant
Recipient



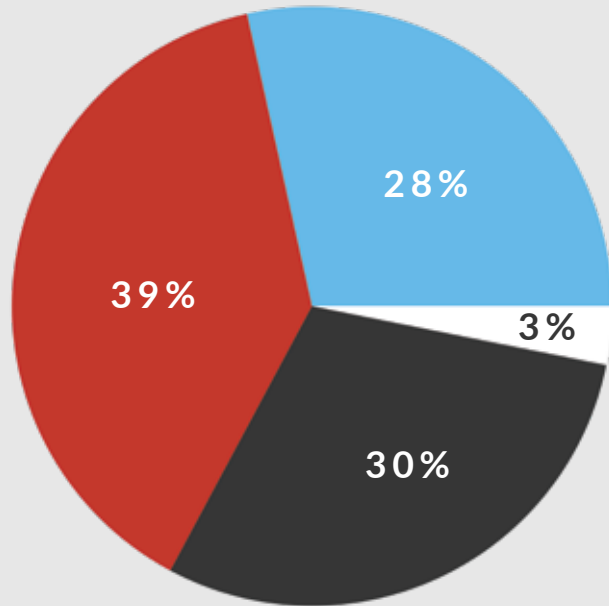
My entrepreneurial journey commenced when I was eight years old and began helping my mom to sell fruit at a local market in Monduli. Entrepreneurship has taught me things that I couldn't learn in a conventional classroom. I've learned that only by asking the right questions – like “why” and “how” rather than just “what” – can we come up with practical solutions for the communities we want to help.

Entrepreneurship is more than a concept to me; it is a way of life that has instilled an eternal spirit of creativity and problem-solving. It has broadened my perspective on problems and compelled me to devise novel solutions, such as Primetel, my community's first digital healthcare platform. Access to essential diagnostic, prescriptive, and consultative healthcare services has long been a significant issue in my community, claiming hundreds of lives. Given the rapidly changing medical landscape, my village requires a more affordable, inclusive, and dynamic solution to usher it toward universal healthcare coverage. I designed an unstructured supplementary data survival application that links doctors and patients remotely without an internet connection. My mission through Primetel remains to radiate access to healthcare services across 40% of rural areas in Tanzania using the latest medical technological approaches by the end of 2030.

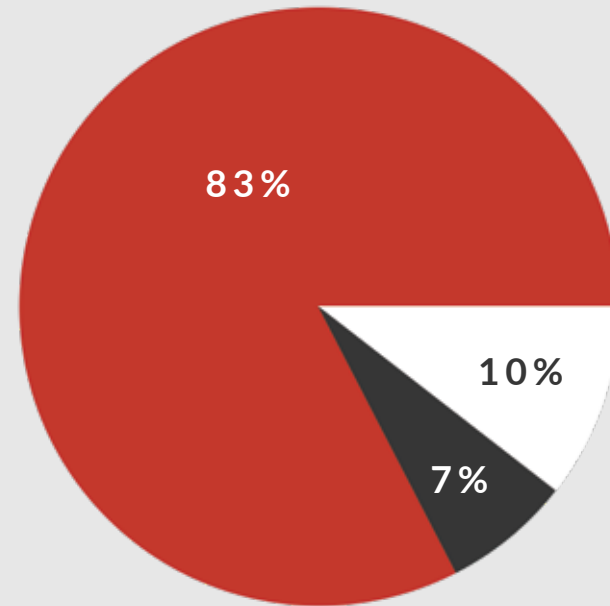
I recently had the opportunity to design and implement an eight-week entrepreneurial program for Orkeeswa students. The program birthed working projects and solutions that directly impacted the community, and it enabled students to hone the leadership, communications, critical thinking, and research skills that they will need. What amazes me the most is the unfailing approach of Orkeeswa School to avail opportunities such as the one I got to alumni and the community at large. It all starts with a shared belief that anything is possible.

2022 FINANCIALS

REVENUE



EXPENSES



Scholarships	\$426,941	Program Costs	\$1,311,054
Individual Donations	\$579,721	Administrative Costs	\$110,385
Grants & Foundations	\$444,703	Fundraising Costs	\$165,339
Capital	\$46,106	Total Expenses	\$1,586,778
Total Revenue	\$1,497,471		

*Revenue & expenses included here are reported upon a cash basis. Please refer to Orkeeswa's 990 and/or audit for accrual basis reporting.

LEARN

Sign up for our **newsletter** or follow us on **social media**.

INVEST

Give the gift of an education today.

CONNECT

Reach out to Managing Director, **Holly Habimana**, to learn how you can get involved.



ORKEESWA

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