

ORKEESWA SCHOOL

2018 ANNUAL REPORT



In 2008, responding to a high demand for access to secondary education, Orkeeswa School opened in an under-served Maasai community in northern Tanzania on land donated by local leaders. Orkeeswa School is the only affordable secondary school in the area, which consists of four Maasai villages, covering an area of approximately 32 square-kilometers, with a total population of over 10,000 individuals. **Roughly 78% of families in these communities live below the poverty line of less than \$1.25/day.** These communities face serious challenges when it comes to income, healthcare, land and food security, access to water, and gender equality.

We believe that holistic education is the first and most necessary step toward sustainable community development. We are focused on preparing our students to become leaders in their communities, equipped to take on these challenges now and in the future.

290
STUDENTS

127
ALUMNI

75
STAFF

2018 HIGHLIGHTS

10 YEARS OF ORKEESWA SCHOOL

Since 2008, Orkeeswa School has grown from 35 students and 3 teachers operating out of a village church to a well-resourced campus serving over 415 students and alumni, employing 75 people – the majority of whom are from the local community – and running dozens of high-quality and innovative programs in the community. In 2018, we celebrated this important milestone with our community.

A FOCUS ON STUDENT WELLNESS

In 2018, we put a special emphasis on expanding our Student Wellness Program and prioritizing social and emotional learning for each one of our students. Our Life Skills program has grown from one teacher to over 15 trained facilitators as we transitioned toward a dialogue-based model for each class. We have embarked on developing a seven-year Life Skills curriculum that responds to the specific needs of our students and their community. Our Counseling Program has grown from one counselor to six counselors trained in positive psychology and systems therapy to serve students and families. We currently have over 174 students actively receiving regular individual or family counseling.

Over 290 students on campus, 62% of whom are girls

53 new students on campus | 30 new graduates

82 graduates in or completed higher education

Ranked in the TOP 3% of schools in academics in Tanzania

174 students receive regular counseling services

28 athletes played on National Teams in rugby and basketball

42 Global Scholars traveled in 2018 for a total of 72

Students presented at The Moth, TEDx and at the UN

Began construction on 5 new classrooms

17 graduates work as assistant teachers at Orkeeswa School

Students contributed 15,000+ hours of Community Service

2018 NATIONAL EXAM RESULTS

Orkeeswa School follows the Tanzanian National Curriculum, which requires high-stakes exams that determine a students' eligibility to continue their education.

FORM TWO | 8th GRADE

100% Pass Rate

92% received Division I recognition

Top Subjects: English, Civics, Chemistry

FORM FOUR | 10th GRADE

TOP 3% OF SCHOOLS IN TANZANIA

100% Pass Rate compared to 79% nationally

92% Div I-III compared to 32% nationally

Top Subjects: Physics, Biology, Chemistry

FORM SIX | 12th GRADE

100% Pass Rate

100% students qualify for University

Top Subjects, Math, General Studies, Physics



CHALLENGES WITH EDUCATION IN TANZANIA

ACCESS

In Tanzania, less than 25% of students have access to secondary school. In rural areas, just 3% overall and less than 1% of girls access Advanced-Level education, the lowest in Sub-Saharan Africa.

QUALITY

Primary and secondary schools across the country lack essential resources, including teachers, books, food, and water. Extracurricular programs are essentially non-existent.

CONTEXT

Secondary schools in Tanzania use a boarding school model, removing students from their homes and creating a lack of educated, local leaders who remain connected to their community.

OUR APPROACH

FREE & CO-ED

We select students based on merit and need, with the majority unable to afford secondary school. Further, in a community where nearly all girls are forced into early marriages directly out of primary school, we offer a co-educational environment where girls learn and lead alongside boys.

HOLISTIC

Orkeeswa is more than a school; our students receive high quality academics, robust extracurricular programming, individualized student wellness services, and community-based learning with equal emphasis on each aspect of our program.

COMMUNITY-BASED

As a day school, our students live and learn within their village, allowing them to serve their community immediately, while preparing them for a life of leadership. Using the community as a classroom, our students learn practical skills while collaborating with community members.

ORKEESWA IS MORE THAN A SCHOOL

Our model works toward a more practical and community-oriented education that recognizes all students' potential to be change-makers. We have designed a balanced, holistic program that prioritizes experiential learning, social and emotional development, leadership experience and community service. Our students and alumni are serving as compassionate, innovative, ethical leaders in their community.



Professional
Development

Student-centered,
experiential learning

Performing in the TOP 3%
of schools in Tanzania

**HIGH-QUALITY
ACADEMICS**

**STUDENT
WELLNESS**

Life Skills Education

Individual &
Family Counseling

Healthcare

Global
Scholars

Exposure to dozens
of clubs & activities

Internationally
competitive sports

**EXTRA-CURRICULAR
PROGRAMS**

**COMMUNITY-BASED
LEARNING**

Entrepreneurship

Career/College
Counseling & Alumni
Services

Community
Service



THE BEST LEADERS ARE WELL-ROUNDED

They are able to think creatively, inspire and motivate community members, and apply actionable solutions to complex problems. Our programs are designed to nurture our students' creativity, allowing them to hone their own unique leadership styles, while building their capacity to think outside the box.



During their 7 years in our program, each Orkeeswa student receives:

9,500+ hours of academic classes in 10 subjects

150+ hours of individual academic advisement

380+ hours of Life Skills education

Unlimited access to counseling and healthcare

3,150+ hours of sports, clubs and activities

600+ hours of Community Service

280+ hours of Entrepreneurship and Project Design

Access to interest-free loans for higher education

STRATEGIC PLAN GOALS

Retain each Orkeeswa student through seven years of our program.

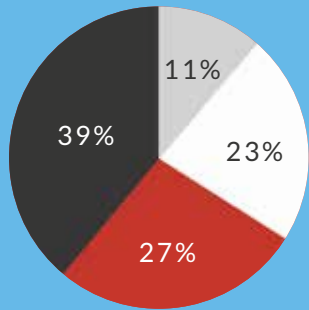
Facilitate graduates returning to their community, equipped and inspired to make a positive impact.

Expand our impact within the Orkeeswa community and beyond.

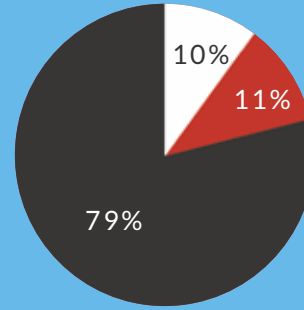
Strengthen leadership and governance to build a more durable organization.

Build a base of reliable and diverse funding to ensure sustainability and longevity of our program and impact.

2018 FINANCIAL REPORT

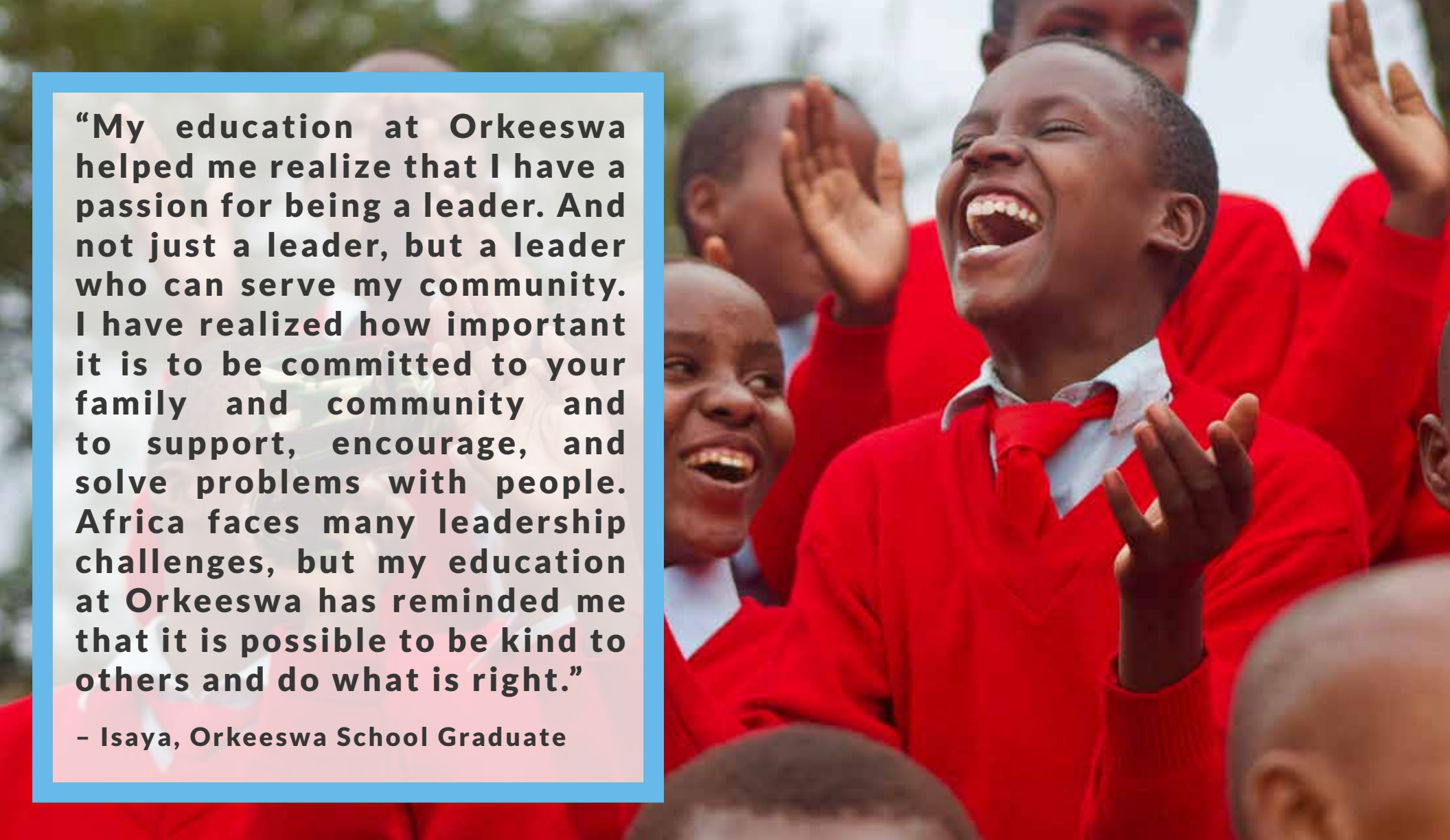


SCHOLARSHIPS	\$483,293
INDIVIDUAL DONATIONS	\$332,586
GRANTS & FOUNDATIONS	\$277,708
CAPITAL PROJECTS	\$133,426
TOTAL REVENUE	\$1,227,013



PROGRAM COSTS	\$906,049
ADMINISTRATIVE COSTS*	\$127,536
FUNDRAISING COSTS	\$110,977
TOTAL EXPENSES	\$1,144,562

Orkeeswa School is committed to fostering a culture of financial transparency and efficient spending practices to maximize the impact of every dollar we raise. In 2018, donations from our Board of Directors covered 100% of our Administrative Costs.

A group of young African students in red school uniforms are cheering and clapping. The central figure is a young boy with a wide, joyful smile, his mouth open as if shouting or singing. He is wearing a red sweater over a white collared shirt and a red tie. Other students in the background are also clapping and smiling, creating a vibrant and energetic atmosphere. The background is slightly blurred, focusing attention on the students in the foreground.

“My education at Orkeeswa helped me realize that I have a passion for being a leader. And not just a leader, but a leader who can serve my community. I have realized how important it is to be committed to your family and community and to support, encourage, and solve problems with people. Africa faces many leadership challenges, but my education at Orkeeswa has reminded me that it is possible to be kind to others and do what is right.”

- Isaya, Orkeeswa School Graduate